FIBRE OPTIC CABLER

**Business function:** Network Build

**Reports to:** Project Delivery Manager

**Location:** Near Tonbridge, Kent

**Salary:** £24k to £30k depending on experience

**Closing date:** TBC

**Start:** TBC

TRULY FIBRE, TRULY FAST

We’re expanding our team as we transform broadband in Kent and beyond. If you’d like to join us on our exciting journey, we’d love to hear from you. We are building our own fibre optic networks to homes and businesses using Fibre to the Premises (FTTP) technology – this means we can offer our customers the highest speed and highest quality broadband services in the country – guaranteed! The Trooli networks are modern, future-proof and fit for the digital age.

THE ROLE

We’re a small company with a very exciting future. You will be an experienced and competent cabler who completes work to the highest quality. You will be part of an installation team of four people, including one other cabler, installing our own fibre optic cables inside the existing BT Openreach ducts to build our ultrafast broadband network.

**Responsibilities**

**Rodding and roping**

- **Risk assessments.** Carry out risk assessments prior to work.
- **Box-to-Box diagrams.** Interpret box-to-box diagrams and maps to understand the routes.
- **Safety.** Make each entry point safe using gate guards and signage as appropriate.
- **Proving routes.** Carry out rodding and roping to establish whether the planned cable routes are clear and viable.
- **Blockages.** Identify blockages and attempt to pass them.
- **A55 forms.** Complete A55 forms to identify the precise location of any blockage that requires clearance using a dig-down.
- **Traffic management.** Use traffic management as needed in accordance with Chapter 8.
- **Civils contractors.** Work with contractors as needed.
Cabling

- **Cable the routes.** Using the information supplied in Job Packs: prepare cable and pull into the route, install following ropes for the next cable where required, leave coils for installing Trooli equipment, and secure the cables.
- **Label and record.** Label in accordance with BT Openreach requirements at entry and exit points. Take photographs as required for completing As-built documentation.
- **Vehicle and tools.** Take responsibility for tools issued and the vehicle assigned to you in accordance with our vehicle policy.

The role is principally working within a network installation team. However, you may also be required to carry out cabling work from our network to the customer premises.

Your experience

The successful applicant will have a proven track record of high-quality cabling work and excellent references, with at least 3 years’ experience of cabling in BT Openreach ducts and infrastructure - both overhead and underground.

Your qualifications

- NSRWA Unit 2 Signage, guarding and light.
- NSRWA Unit LA Avoidance of underground apparatus.
- IPAF MEWP Mobile Boom B3.
- Knowledge and experience of working to BT Openreach standards and processes for underground safety, working at height and confined spaces.
- Current qualification to work on BT Network or equivalent.
- Full clean driving licence and age appropriate license to tow cable trailer.

Your personal attributes

- You will be able to develop excellent working relationships within your team, with your manager, and with other teams within Call Flow and Trooli.
- You strive to make efficiencies and work smarter.
- You have excellent organisation skills.
- You are a clear and concise communicator.
- You are physically fit to carry out manual handling.

Your personal benefits

- 25 days paid holiday, plus bank holidays
- Pension
- Free parking
- Uniform and equipment provided
- Use of Company Vehicle at work
- Friendly working environment
Our values

- **Integrity**: be transparent and honest with our customers and with each other.
- **Passion**: be excited about what we do.
- **Develop**: Invest in each individual.
- **Continual improvement**: Work smarter, not harder.
- **Proactive**: take responsibility.
- **Teamwork**: support and collaboration.
- **Quality**: we do what we do well.

We are looking for highly motivated people that are excited by the prospect of a new challenge. If you think you are the person we are looking for, please send your CV to christine.mccabe@callflow.co.uk & eleanor.francis@callflow.co.uk prior to the closing date.