

JOIN THE ULTRAFAST LANE...

Civils Supervisor

Business Function:	Build
Reports to:	Civils Field Manager
Location:	Berkshire/ Hampshire
Salary:	Competitive
Terms:	Full time, permanent

A BIT ABOUT US

Here at Trooli, we're on a mission to banish buffering, vanish video call embarrassment and clear up those "up to" speed claims that give broadband a bad name.

How? By providing our **new, guaranteed, ultrafast, full fibre broadband speeds** to as many communities as possible across Kent, East Sussex and beyond.

We've already got the great network, now we need more **great people** to take us even further.

Think you can help? Here's why you should get in touch ...

- **We're passionate about growth**
We've come a long way in 2 years, from nothing to 50,000+ premises passed, 10 staff to over 100 and are now one of the most respected altnets in the industry – and that's just the start. But it's not just our network, we're passionate about ensuring our employees grow with us too.
- **We're passionate about our people**
At the heart of our culture is a belief that a company should be much more than politics and processes. That doesn't mean these don't exist, but it does mean that our people are the most important part of our business, that life here is that bit more fun and our high staff retention rates are something we're rightly proud of.
- **We're passionate about our customers** – wouldn't it be nice for a broadband network to be independent of Openreach and have complete control of where it builds and the experience our customers receive? Well, that's exactly what Trooli is and with an Excellent Trustpilot rating from our customers, it's clear we're doing something right!

Still interested? Read on...

THE ROLE

This will be a field based position assisting the Civils Manager in carrying out site inspections and audits. Ensuring all contractors are compliant with legislation and produce a high standard of work.

THE DAY JOB

- Overseeing works of ducting, excavation, cabinet & new chamber installation, backfill and reinstatement works.
- Ensure that all operatives are made aware of site hazards and risks associated with work activities through site inductions and associated processes.
- Ensure all team have the relevant PPE and all sites within your responsibility are compliant.
- Promote the reporting of accidents, incidents and near misses amongst fellow employees.
- Meet productivity and completion targets in line with business requirements.
- Supervise contractors in duties and performance, providing feedback where necessary and reporting team strengths and weaknesses to management.
- Motivate, guide, and mentor contractors to exceed goals and create a positive environment during shifts.
- Foster good working relationships within the team and between other departments within the business, working closely with the co-ordination team to meet operational needs.
- Oversee work quality and verify satisfactory meeting of company and regulation standards.
- Works with other supervisors and management to set and evaluate quality, productivity and overall goals.
- Strictly adhere to deadlines by communicating expectations to contractors and setting goals.
- Liaise with local authority and carry out joint site visits.

WE'D LIKE TO SPEAK TO YOU IF...

- Minimum 3 years' experience working in a similar environment, particularly in fibre to the property rollout
- Streetworks Supervisor - NRSWA
- SSSTS Qualification
- CDM awareness. Results orientated
- Full UK driving License

WE'LL LOVE YOU IF...

- Well organised and Professional
- Effective Leadership and communication skills
- Self-motivated, and able to motivate others effectively
- Good problem-solving skills and ability to think outside of the box

AND IN RETURN, YOU'LL GET...

- 25 days paid holiday, plus bank holidays
- Generous life insurance policy
- Company sick pay after qualifying period
- Pension
- Career progression
- Free parking
- Friendly working environment
- Company laptop
- Employee referral scheme
- Cycle to work scheme
- COVID secure and risk assessed employer

OUR VALUES

- **Integrity:** be transparent and honest with our customers and with each other.
- **Passion:** be excited about what we do.
- **Develop:** invest in each individual.
- **Continual improvement:** work smarter, not harder.
- **Proactive:** take responsibility.
- **Teamwork:** support and collaboration.
- **Quality:** we do what we do well.