JOIN THE ULTRAFAST LANE...

SECURITY ENGINEER

BUSINESS FUNCTION	Technical Services
REPORTS TO	Information Security Manager
LOCATION	Kings Hill
SALARY	Competitive
TERMS	Permanent, full time

A BIT ABOUT US

Here at Trooli, we're on a mission to banish buffering, vanish video call embarrassment and ditch those "up to" speed claims that give broadband a bad name.

How? By providing our **new, guaranteed, ultrafast, full fibre broadband** to as many communities as possible. We've already got the great network, now we need more **great people** to take us even further.

Think you can help? Here's why you should get in touch...

WE'RE PASSIONATE ABOUT GROWTH

We've come a long way in 3 years, from nothing to 200,000+ premises passed, 10 staff to over 200 and we're proud to say we're now one of the most respected altnets in the industry. And that's just the start. We're expecting to cover 400,000+ houses by 2022 and 2 million by 2026, bringing swathes of the country into the full-fibre future they deserve. But it's not just our network; we're passionate about ensuring our employees grow with us too.

WE'RE PASSIONATE ABOUT OUR PEOPLE

At the heart of our culture is a belief that a company should be much more than politics and processes. Our people are the most important part of our business, and we try our hardest to make sure that life here is that bit more fun. Our high staff retention rates are something we're rightly proud of.

WE'RE PASSIONATE ABOUT OUR CUSTOMERS

We're passionate about our customers: we own and operate our entire network, giving us complete control of where it builds and the experience our customers receive. With outstanding feedback from our customers, it's clear we're doing something right!

THE ROLE

We're looking for someone that knows their Nmap from their Nessus to join our rapidly growing security function. You will make things more secure by reinforcing system boundaries, assisting other departments as a subject matter expert, and performing risk management activities to maintain our information security management system. Qualified candidates will typically have a background in cyber security, but we understand that routes into the industry are diverse, so would encourage you to apply even if you have no formal training.

THE DAY JOB

- Architect, design and implement security measures for the protection of computer systems, networks, and information
- Interpret relevant regulatory requirements or best practices and translate these to business aligned security requirements
- Provide subject matter expertise on the implementation and architecture of new network developments, ensuring the correct security controls are deployed
- Monitor security controls across the organisation - including firewalls, IDS/IPS, network access control and vulnerability management tools
- Develop technical solutions to help mitigate vulnerabilities and assist in the automation of repetitive processes
- Maintain a record of standard operating procedures and protocols
- Produce reports that include assessment-based findings, outcomes, and recommendations for further improving system security

WE'D LIKE TO SPEAK TO YOU IF...

- You have great communication skills and can explain technical issues clearly to non-technical personnel
- You understand modern threat actors, and how they operate
- You have knowledge of virtualisation both on-premises and in the cloud
- You have knowledge of security compliance frameworks, like ISO, the NCSC critical assurance framework and NIST CSF
- You have an understanding of risk management
- You're well versed with Microsoft 365

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WE'LL LOVE YOU IF...

- You have a deep interest in networking and infrastructure
- You already have any certifications like CompTIA Security+, GIAC GSEC/GCIH or SSCP
- You have good programming skills in Python, C, Go or any other popular language
- You have a practical understanding of how data is protected at rest and in transit, including TLS, PKI and key management
- You're familiar with security tooling like Nessus or Nexpose

AND IN RETURN YOU'LL GET...

- 25 days paid holiday, plus bank holidays
- Generous life insurance policy
- Company sick pay after qualifying period
- Pension
- Career progression
- Free parking
- Friendly working environment
- Company laptop
- Employee referral scheme
- Cycle to work scheme
- COVID secure and risk assessed employer

OUR VALUES

- **INTEGRITY:** be transparent and honest with our customers and with each other
- **PASSION:** be excited about what we do
- **DEVELOP:** invest in each individual
- **CONTINUAL IMPROVEMENT:** work smarter, not harder
- **PROACTIVE:** take responsibility
- **TEAMWORK:** support and collaboration
- **QUALITY:** we do what we do well

LIKE WHAT YOU SEE?

If you think you're the person we're looking for, please send your CV to **hr@trooli.com**

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